



Pamela A. Frederick

*Associate*

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Pamela Frederick is an associate in Herrick's Litigation Department. She represents clients involved in a broad range of complex commercial disputes and employment matters.

Pamela counsels clients on employment and labor issues, including employee handbooks and company policies, employment and separation agreements, restrictive covenant agreements, reductions in force and terminations, allegations of sexual harassment or discrimination and internal investigations. She also represents clients in employment-related litigation before federal and state courts and administrative agencies.

Pamela was the recipient of the 2023 Honorable Milton Mollen Pro Bono Award, given to Herrick attorneys who care passionately about pro bono work and work tirelessly for our clients. Pamela was recognized for her significant efforts in an employment defense matter she is handling on behalf of West Harlem Community Organization—a long-standing Herrick pro bono client.

Prior to joining Herrick, Pamela was an associate at Kleinberg, Kaplan, Wolff & Cohen, P.C. where she focused on commercial litigation. Pamela represented clients on a variety of complex commercial litigation claims, including breach of contract, breach of fiduciary duty and fraudulent misrepresentation. Pamela also represented clients in both state and federal courts. She also advised clients on federal, state, federal and local employment laws.

#### Services

- Litigation
- Employment
- Employment Litigation
- Employment Counseling & Risk Management

#### Education

- St. John's University School of Law (J.D., 2016)
- Temple University (B.A., 2011)

#### Recognitions and Accolades

- Honorable Milton Mollen Pro Bono Award (2023)
- *Thomson Reuters New York Metro Super Lawyers Rising Star* (2022 - 2024)[Award Methodology](#)