



Pamela A. Frederick

*Associate*

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Pamela Frederick is an associate in Herrick's Litigation Department. She represents clients involved in a broad range of complex commercial disputes and employment matters.

Pamela counsels clients on employment and labor issues, including employee handbooks and company policies, employment and separation agreements, restrictive covenant agreements, reductions in force and terminations, allegations of sexual harassment or discrimination and internal investigations. She also represents clients in employment-related litigation before federal and state courts and administrative agencies.

Most recently, Pamela advises clients on changes in the law related to the COVID-19 pandemic, including reviewing and revising employment policies to ensure compliance with current laws and regulations.

Prior to joining Herrick, Pamela was an associate at Kleinberg, Kaplan, Wolff & Cohen, P.C. where she focused on commercial litigation. Pamela represented clients on a variety of complex commercial litigation claims, including breach of contract, breach of fiduciary duty and fraudulent misrepresentation. Pamela also represented clients in both state and federal courts. She also advised clients on federal, state, federal and local employment laws.

#### Services

- Litigation
- Employment
- Employment Litigation
- Employment Counseling & Risk Management

#### Education

- St. John's University School of Law (J.D., 2016)
- Temple University School of Law (B.A., 2011)

#### Recognitions and Accolades

- *Thomson Reuters Super Lawyers Rising Star (2022)* Award Methodology

#### Publications

**January 10, 2023**

FTC Proposes Sweeping Ban on Non-Compete Agreements

**September 21, 2022**

New York City Will Lift Private-Sector Workplace Vaccination Requirement as of November 1, 2022