



Maxim M.L. Nowak

Counsel

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Maxim (“Max”) Nowak is a Counsel in Herrick’s Litigation Department. Max’s practice focuses on regulatory defense, internal investigations, crisis management and commercial and employment litigation. As a former senior in-house litigator, Max brings a commercially savvy perspective to his clients and appreciates the need for effective & efficient counsel in all manner of disputes. Max has deep experience representing corporate and individual clients in high-stakes cross-border investigations, criminal matters, regulatory enforcement actions (SEC, CFTC, PCAOB, FINRA, DOL and States Attorney General) and parallel litigation. Max also has extensive experience representing clients in a wide variety of complex commercial litigation in state and federal courts across the Country. Max has advised clients in the financial services, transportation and logistics, hospitality, healthcare, education, real estate, parking, energy and defense sectors.

Max also has significant experience representing healthcare providers, pharmaceutical executives and insurance companies in Anti-Kickback Statute and upcoding investigations.

Max has always dedicated significant time to pro bono matters, for which the New York State Bar Association has honored him as an Empire State Counsel.

Immediately prior to joining Herrick, Max served as Vice President & Assistant General Counsel at REEF Technology, Inc., a Miami-based hyper-growth real estate, parking and culinary technology company with 18,000 employees across the Globe. At REEF, Max ultimately oversaw the Company’s internal investigations, crisis management, commercial litigation and employment disputes portfolios.

Services

- Litigation
- Corporate Litigation
- White Collar Defense & Investigations
- Securities Litigation and Enforcement
- Employment Litigation
- Alternative Dispute Resolution
- International

Education

- Fordham University School of Law (J.D., 2012)
 - Fordham Urban Law Journal: Senior Articles Editor, 2011-2012 + Ruth Whitehead Whaley Scholar
 - Ruth Whitehead Whaley Scholar
 - Archibald R. Murray Award for Public Service, Magna Cum Laude
- University of Michigan (B.A., *with honors*, 2009)

Recognitions and Accolades

- *Super Lawyers* Rising Star - White Collar Criminal Defense (2017 - 2020) *No aspect of this advertisement has been approved by the Supreme Court of New Jersey.*

Memberships & Associations

- Certified as a Neutral FINRA Arbitrator
- New York City Bar Association
 - Member, In-House Counsel Committee
 - Member, White Collar Criminal Law Committee (former)
 - Secretary, Federal Courts Committee (former)
- Fordham Law School Recent Graduates Committee (former)