



## Jina Moon

*Associate*

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Jina is an associate in Herrick's Litigation Department. She represents clients involved in a broad range of commercial and business disputes and employment matters.

Jina has represented and advised corporations, hedge funds, private equity firms, and individuals in matters involving complex commercial disputes, fraud, and other business torts. She has also advised clients in connection with government and internal investigations. Jina has experience with all phases of litigation, including pre-action investigation, pleadings, discovery, motion practice, trial, and settlement negotiations.

In addition, Jina represents clients in all aspects of employment law, including reviewing and revising employment policies to ensure compliance with current laws and regulations, and allegations of discrimination. She also represents clients in employment-related litigation in New York and New Jersey courts and before the New York City Commission on Human Rights Laws. During the pandemic, Jina counseled clients on implementing compliant COVID-19 safety plans, providing guidance and assistance in connection with re-entry to the workplace.

### Services

- Litigation
- White Collar Defense & Investigations
- Corporate Litigation
- Employment
- Employment Counseling & Risk Management
- Employment Litigation
- Workplace Anti-Harassment and Anti-Discrimination Training & Internal Investigations
- Real Estate Litigation & Dispute Resolution
- Construction and Development

### Education

- Georgetown University Law Center (J.D., 2012)
- Boston College (B.A., *magna cum laude*, 2006)

### Languages

- Korean

### Recognitions and Accolades

- Thomson Reuters' New York *Super Lawyers Rising Stars*, Business Litigation (2020-2021) Award Methodology

### Memberships & Associations

- Member, The Asian Pacific American Lawyers Association of New Jersey (APALA-NJ)
- Member, Asian American Bar Association of New York
- Board Member, The Teddy Kim Foundation

### Publications

June 15, 2021

Most Remaining COVID-19 Restrictions Have Been Lifted, Effective Today

May 18, 2021

New York Adopts New CDC Guidance

May 13, 2021

New York Enacts New Workplace Health and Safety Law Affecting All Employers

March 18, 2021

Employers Take Note: Recent Changes in Law Affect Paid Vaccination Leave and COBRA Requirements

February 9, 2021

Employee Social Media Use and Disciplinary Action

December 17, 2020

New EEOC Guidance on COVID-19 Vaccinations

October 9, 2020

New Sick Leave Laws Come with New Employer Responsibilities

March 29, 2020

U.S. Department of Labor Issues Further Guidance on the Families First Coronavirus Response Act

March 25, 2020

U.S. Department of Labor Issues New Guidance on the Families First Coronavirus Response Act

March 25, 2020

Empire State Development Corporation Updates Guidance Regarding Definition of “Essential Businesses” Exempt From In-Person Workforce Reduction Requirements

March 20, 2020

Governor Cuomo Signs Executive Order 202.6 Requiring Employers to Reduce In-Person Workforces by 75% Due to COVID-19

March 20, 2020

Governor Cuomo Signs the “New York State on PAUSE” Executive Order, Now Requiring Non-Essential Businesses to Reduce In-Person Workforces by 100%, Effective Sunday March 22, 2020

March 19, 2020

New York Enacts Legislation to Provide Paid Sick Leave and Job Protection for Workers Quarantined Due to COVID-19

March 19, 2020

Families First Coronavirus Response Act: Guidance For Employers