



Heather M. Zimmer

Associate

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Heather Zimmer is an associate in Herrick's Litigation Department, where she focuses her practice on a wide range of issues in complex commercial litigation, representing clients in both state and federal courts, as well as avenues of alternative dispute resolution. Heather regularly advises clients, including business partners, limited liability companies, financial institutions, real estate investors, international clothing distributors, fashion brands, condominium sponsors, and commercial real estate and investment firms, and helps them navigate complex disputes and government investigations on matters pertaining to corporate law, employment litigation and counseling, real estate, intellectual property, and bankruptcy.

As a law student, Heather held various legal internships, including with the King's County District Attorney's Office and the New York County District Attorney's Office. She also held a summer internship with the Civil Division of the U.S. Attorney's Office for the Eastern District of New York, where she gained experience in matters involving the False Claims Act; Federal Tort Claims Act (FTCA); the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA); and the Financial Institutions Reform, Recovery, and Enforcement Act (FIRREA).

Services

- Litigation
- Restructuring & Finance Litigation
- Securities Litigation and Enforcement
- White Collar Defense & Investigations
- Employment
- Employment Counseling & Risk Management
- Employment Litigation
- Workplace Anti-Harassment and Anti-Discrimination Training & Internal Investigations

Education

- Fordham University School of Law (J.D., 2016)
- Rutgers University (B.A., *magna cum laude*, 2012)

Memberships & Associations

- American Bar Association

Publications

September 7, 2021

Designation of COVID-19 as Airborne Infection Disease Under NY HERO Act Requires Implementation of Employers' Exposure Prevention Plans

August 3, 2021

SPACs & Litigation Risks
Bloomberg Law

July 20, 2021

NY HERO Act Prevention Plan Deadline is August 5th!

June 15, 2021

Most Remaining COVID-19 Restrictions Have Been Lifted, Effective Today

May 18, 2021

New York Adopts New CDC Guidance

May 13, 2021

New York Enacts New Workplace Health and Safety Law Affecting All Employers

March 18, 2021

Employers Take Note: Recent Changes in Law Affect Paid Vaccination Leave and COBRA Requirements

February 9, 2021

Employee Social Media Use and Disciplinary Action

November 18, 2020

Herrick's Restructuring & Finance Litigation: 2019-2020 In Review

March 29, 2020

U.S. Department of Labor Issues Further Guidance on the Families First Coronavirus Response Act

March 25, 2020

U.S. Department of Labor Issues New Guidance on the Families First Coronavirus Response Act

March 25, 2020

Empire State Development Corporation Updates Guidance Regarding Definition of "Essential Businesses" Exempt From In-Person Workforce Reduction Requirements

March 20, 2020

Governor Cuomo Signs Executive Order 202.6 Requiring Employers to Reduce In-Person Workforces by 75% Due to COVID-19

March 20, 2020

Governor Cuomo Signs the "New York State on PAUSE" Executive Order, Now Requiring Non-Essential Businesses to Reduce In-Person Workforces by 100%, Effective Sunday March 22, 2020

March 19, 2020

New York Enacts Legislation to Provide Paid Sick Leave and Job Protection for Workers Quarantined Due to COVID-19

March 19, 2020

Families First Coronavirus Response Act: Guidance For Employers

Matters

Sears Holdings Corporation, et al. v. Lampert, et al. (Bankr. S.D.N.Y.)

Serving as Co-Counsel to the Official Committee of Unsecured Creditors, on behalf of Debtors' estates, in lawsuit asserting fraudulent transfer, breach of fiduciary duty, and related claims in connection with prepetition transactions totaling billions of dollars.

Secured dismissal of discrimination, retaliation and wrongful termination claims on summary judgment

NYS Supreme Court awarded summary judgment in favor of the employer, one of the largest independent owners, suppliers and operators of gasoline stations, finding that the former employee was not terminated because of his alleged disability or age, but rather for legitimate business reasons including egregious performance violations.