



Fred R. Green

Counsel

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Fred Green concentrates his practice in all aspects of employee benefits, executive compensation and ERISA, particularly in the area of fiduciary responsibility. Fred advises individuals and business entities in structuring and administering all types of pension plans, cash balance plans, 401(k) plans, welfare benefit plans, deferred compensation arrangements, stock option plans and other forms of executive compensation arrangements.

Fred advises pension plans and financial institutions in structuring investments that comply with ERISA's complex fiduciary responsibility and prohibited transaction provisions. He also works extensively with venture capital operating companies, real estate operating companies and plan asset entities. Fred is regularly involved in resolving ERISA and employee benefit issues arising in mergers and acquisitions, financing transactions and other complex transactions. His practice also includes representing clients before the Department of Labor, IRS and other government agencies regarding employee benefits and ERISA matters.

Fred is a member of the firm's Corporate Transparency Act (CTA) working group, providing counsel to businesses and individuals on the broad disclosure obligations under the CTA. He is experienced in advising on CTA requirements and exemptions, filing beneficial ownership information reports (BOI Reports), developing internal procedures to monitor ongoing compliance with the CTA and potential penalties for failure to comply with the CTA. Fred is a frequent author and speaker on the CTA.

Fred also advises charitable foundations and other tax-exempt organizations in connection with their formation, operations and dissolution. His representation of tax-exempt organizations includes obtaining tax-exempt status from the IRS, advising on self-dealing or excess benefit transactions and representing these entities before government agencies.

Services

- Corporate
- Executive Compensation, Benefits & ERISA
- Sports
- Israel
- Tax
- Corporate Transparency Act Resource Center

Education

- New York University School of Law (LL.M., 1988)
- Pace University School of Law (J.D., 1984)
- Queens College, CUNY

Recognitions and Accolades

- *Thomson Reuters New York Metro Super Lawyers* (2022 - 2024)
- *Lawyers Alliance 2022 Cornerstone Award*

Award Methodology