



Basil C. Sitaras

Counsel

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Basil Sitaras is an attorney in Herrick's Employment Group, where he provides advice and counsel to clients regarding various labor and employment laws. Basil's experience includes advising on investigations, hiring and termination decisions, disciplinary actions, reductions in force, accommodations, workplace harassment, social media, privacy rights, family and medical leave, wage and hour compliance, exempt or non-exempt classification, and independent contractor designations. Basil's experience also involves restrictive covenant agreements, separation agreements, assisting employers in assessing and responding to risks associated with departing employees, and counseling clients on issues involving the recruitment, hiring, and retention of new talent encumbered by post-employment obligations from prior employers.

Services

- Employment
- Employment Counseling & Risk Management
- Employment Litigation

Education

- Temple University School of Law (J.D., 2005)
- University of Rochester (B.A., *with honors and high distinction*, 2002)

Publications

December 31, 2024

What's on the Horizon for New York Employers in 2025

August 21, 2024

Federal Judge Sets Aside FTC Non-Compete Ban on a Nationwide Basis

August 1, 2024

Conflicting Decisions over the FTC's Non-Compete Ban Leave Employers in Limbo
IPWatchdog

July 8, 2024

Federal Judge Issues Limited Preliminary Injunction Against FTC Non-Compete Ban

May 9, 2024

EEOC Publishes Updated Final Guidance on Harassment in the Workplace

April 26, 2024

Employment Law Updates Impacting New York Employers

April 24, 2024

FTC Issues Long-Awaited Non-Compete Ban

March 4, 2024

Recent Second Circuit Decision Highlights Risks for Companies Related to Ownership of Social Media Accounts

December 28, 2023

New York Governor Hochul Changes Course and Vetoes Non-Compete Ban

December 6, 2023

New York Governor Hochul Signals Willingness to Sign Non-Compete Ban With Changes

October 23, 2023

New York Adds Wage Theft as a Form of Criminal Larceny

June 29, 2023

Important Legal Updates for Employers

April 18, 2023

New York State Sexual Harassment Prevention Legal Updates

January 10, 2023

FTC Proposes Sweeping Ban on Non-Compete Agreements

September 21, 2022

New York City Will Lift Private-Sector Workplace Vaccination Requirement as of November 1, 2022